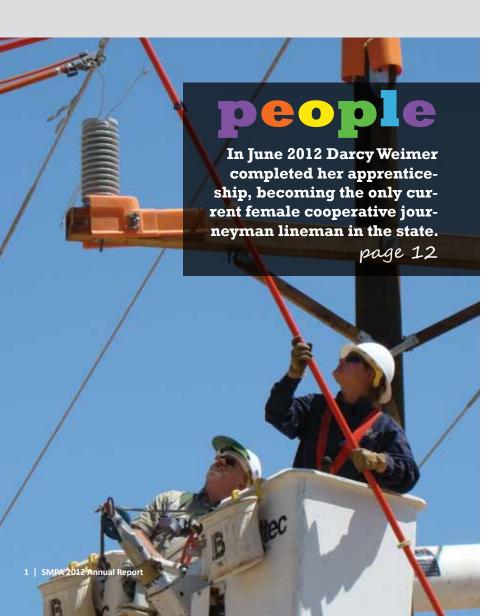


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# **Management Team**

Kevin Ritter
General Manager/CEO

Cal Rutherford

Manager of Finance

**Terry Daley**Manager of Engineering & Operations

Carla Reams
Manager of Administration & HR

Brad Zaporski
Manager of Member Services & Marketing

Toni Bertorello Executive Assistant

**Annual Report Layout & Design** 

Becky Mashburn
Communications Executive

# **Contact Information**

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Phone

(970) 864-7311 | Nucla (970) 626-5549 | Ridgway

Toll Free Phone 1-800-864-7256

1-877-864-7311 Hours of Operation

Nucla | M - TH; 7:00 a.m. - 5:30 p.m. Ridgway | T - F; 7:00 a.m. - 5:30 p.m.

www.smpa.com www.facebook.com/SanMiguelPower

on the cover Bridal Veil Falls ©2013 Matt Beckmann. All rights reserved.



Rube Felicelli President



**Kevin Ritter**General Manager

# Local is how we do business

A message from your Board President and General Manager

All cooperatives adhere to seven guiding principles:

- cooperatives auriere to severi guiding principles.
- 1. Voluntary and open membership
- 5. Education, training and information
- 2. Democratic member control 6. Cooperation among cooperatives
  - 7. Concern for community
- 3. Member economic participation4. Autonomy and independence

And while all of these principles are equally important, we are most honored to uphold number seven, concern for community. We believe it means investing in our local citizens and businesses; building prosperous and successful communities. Basically, it means we're keeping it local – eating local, shopping local, supporting local events and organizations and participating in local activities. This year's Annual Meeting of Members and this report highlight

the local people, places and projects that punctuated 2012. We've got stories about the new Nucla Sunshine 115 kV transmission line and our local power sources. We're also highlighting how our employees give back to the communities they live in.

One of the most common wave we are able to give back to our of

One of the most common ways we are able to give back to our communities is through our donation program. In 2012 SMPA gave out \$22,160 in community donations to local groups and events. Our donations spanned all age groups and interests, from rodeo associations, to sports teams, to heritage events. While it's a small part of our expenses, it is important to help those organizations. We also secured a \$5,000 matching fund grant from one of our financial institutions, CoBank. That money, plus \$5,000 from our own coffers, was put into a donor advised fund with the Telluride Foundation, increasing the amount of money we're able to give back to our membership this year by \$10,000.

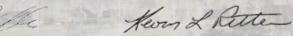
In addition to the projects and donations discussed above, SMPA continues to enhance our communications to our members. It is important to keep our local communities as informed as possible about events and plans at their co-op. Again this year our communication program has received national and state recognition, and we would like to recognize Becky Mashburn for her efforts and expertise in this area.

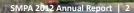
In 2012 we also completed an equity management and capital credit study and will be returning \$705,063 to our members this spring. It is exciting to start this program again after many years and be able to return margins, as it is one of the basic things that make cooperatives different.

We also assist many members and local businesses in their efforts to improve energy efficiency and utilize renewable energy. Our renewable rebates, energy efficiency rebates, and highly recognized San Miguel Power Partners efficiency program have been very successful. Our members currently save about 268,197 kWh per year from these programs. This equates to members having more affordable and manageable energy costs. We would like to recognize Tri-State G&T and iCast as our partners in these programs.

Finally, our board and staff understand the strong desire of our communities and members to promote a sustainable lifestyle and develop local renewable resources. Our staff assists on many project evaluations and audits. We are proud that SMPA is a leader in renewable energy development within our service territory. San Miguel Power is committed to supporting our communities, because we are a part of them. Our employees and board members live, work and play right here along with you. It's important to us to continue fulfilling the local legacy put in place by the men and women that worked so hard to establish the cooperative in 1938. We're proud to say we're one of the locals.







# board of directors



**Doylene Garvey**District 1



Robert Justis
District 2



**Dave Alexander**Secretary/Treasurer
District 3



Jack Sibold
Asst. Sec./Treas.
District 4



Rube Felicelli
President
District 5



Marcus Wilson
District 6



Jerry Hoffer
Vice President
District 7

San Miguel Power is a member-owned cooperative, meaning that you have a say in how we run our business. You are represented by a democratically elected representative who sits on San Miguel Power's Board of Directors. Your director is given the task of representing your needs and interests. He/she votes on issues such as rates, power contracts and company policies and helps set strategic goals. Directors serve four-year terms and elections are held annually for different districts. This year's annual meeting (June 13, 2013) will conclude the elections for the director seats in Districts 5 and 7.

Director Jerry Hoffer, District 7, has decided to officially retire and is not running for re-election this year. SMPA wishes to thank Jerry for his eight years of dedicated service to our members. We also wish Jerry the best in his retirement.

We also wish to welcome Robert Justis who has been appointed by the SMPA Board of Directors to fill the District 2 seat and serve the remainder of Wes Perrin's term. We appreciate Robert's willingness to serve our members in this important role.



James "Wes" Perrin May 18, 1949 - March 19, 2013

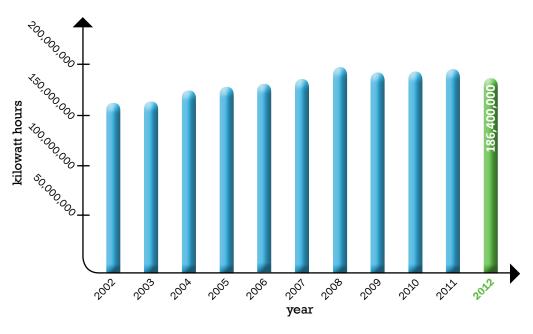
# In Memoriam

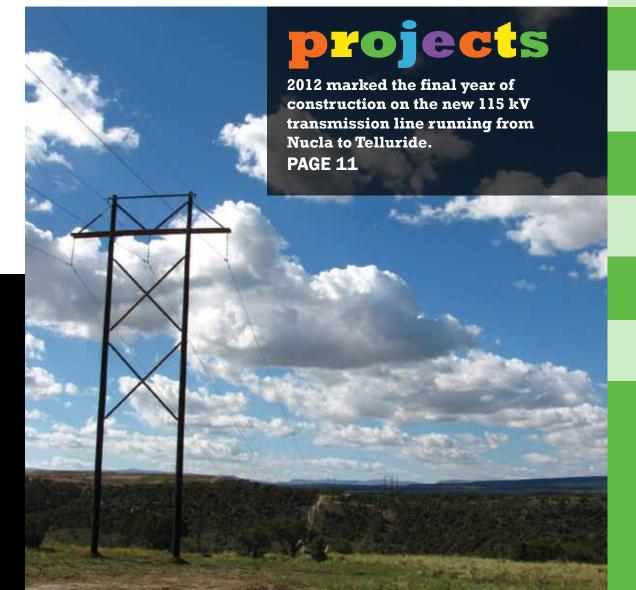
James "Wes" Perrin, 63, passed away March 19 at the Veterans Administration Medical Center in Denver from throat cancer. Wes represented the Telluride region on SMPA's board for 14 years and served as president from 2008 – 2012. A passionate advocate for energy efficiency, conservation and renewable energy, he helped bring to life many of SMPA's current programs, including the SMPA Community Solar Array, rebates for solar and wind installations and our groundbreaking energy efficiency program, San Miguel Power Partners.

Wes moved to Telluride in 1973 with his two children. He was a Vietnam Veteran and worked various jobs over the years including town marshal and renewable energy consultant. Most recently, Wes ran for the District 58 seat in the Colorado State Legislature. It was during the midst of his campaign that he was diagnosed with cancer.

Wes is survived by his children Josh and Nicole.

# annual kilowatt hour sales





2012 at a glance

13,065 meters

60 employees

1,907 miles of line

**6.85** meters per mile

**\$0.13756** residential kWh rate

186.4 kWh sold in millions

**774** average kWh per residence

137 net metered accts.

**45,370** peak KW demand

1938 year incorporated

Tri-State
power supplier

counties served
Dolores
Hinsdale
Mesa
Montrose
Ouray
San Juan
San Miguel

# Annual meeting minutes June 14, 2012 Nucla, CO

#### 1. Call to order:

The 73rd Annual Meeting of the San Miguel Power Association members was called to order by Board President Rube Felicelli at 6:00 p.m. at the San Miguel Power Association offices located at 170 West 10th Avenue, Nucla, Colorado.

# 2. Reading of the Notice of the Meeting and Proof of Publication and/or mailing thereof:

Secretary/Treasurer Michael Saftler advised members that the appropriate legal notices regarding the meeting had been published in all newspapers within the service territory. He advised members that the notices were available for inspection if a member so wished.

#### 3. Determination of a quorum:

President Felicelli announced that a quorum of at least 50 members is required to conduct business. SMPA staff advised President Felicelli that at least 50 members were registered and in attendance at the meeting.

#### 4. Introduction of guests:

President Felicelli introduced honored guests in attendance. The SMPA Board of Directors, the General Manager/CEO, and general counsel were introduced.

# 5. Reading of the unapproved minutes of the 2010 Annual Meeting of the Members and the taking of necessary action thereon:

The 2010 Annual Meeting minutes were published in the annual report. A motion was made and seconded from the floor to dispense with the reading of the minutes. The motion was voted and carried.

### 6. Treasurer's report:

The Treasurer's financial report was detailed in the annual report that is available to all members on the SMPA website. Members in attendance at the annual meeting were also provided a copy of the annual report upon check-in. A motion was made and seconded from the floor to forgo the reading of the treasurer report. No discussion was presented. The motion was voted on and carried.

# 7. President's report:

President Felicelli welcomed members to the 73rd annual meeting. He started his report by thanking the members who participated in the member survey that took place in the spring of 2012 and which provided valuable feedback to Directors. The survey showed that 87% of members are somewhat or very satisfied with the co-op. He went on to state the top four specific co-op attributes are friendly and courteous employees, professional business manner, knowledgeable employees and the quality of customer service. The top four key co-op functions are quality of service, reliable service, reasonable rates and energy efficiency programs. Other topics on the survey included the annual meeting format, renewable energy and energy efficiency. He mentioned that the survey results are on the website at www.smpa.com for all members to review.

President Felicelli spoke about SMPA's commitment to the community and how we give back in different ways such as working with students and schools, awarding scholarships, donating to charities and participating in local events. SMPA is a Touchstone Energy Cooperative. The four foundational values of a Touchstone Energy Cooperative are innovation, accountability, integration, and commitment to the community.

He announced the theme of the annual meeting – "The Power of Partnership." He thanked all of SMPA's Partners: Tri-State, Recharge Colorado, Housing Resources, Clean Energy Collective, iCAST and the members. "This co-op is your co-op and we would be nowhere without you, the members."

#### **General Manager's report:**

Kevin Ritter, General Manager/CEO welcomed everyone in attendance. Manager Ritter was pleased to report the coop-

erative is financially strong. There was a wholesale rate increase in January of this year. Members were informed that the wholesale rate structure at Tri-State Generation & Transmission is changing in January 2013. To compensate and prepare for that, SMPA had a rate increase as of June 1, 2012. The specter of rising energy prices is a big issue in our world today, and SMPA is working hard to keep rates down.

\$10.8 million dollars in loans were refinanced with CFC in 2011 to save \$1.7 million dollars over the next seventeen years.

A Capital Credit/Equity Study is being conducted to develop a plan and policy to manage equity and determine how we should retire capital credits. Manager Ritter described SMPA's operating statistics and ratios. Manager Ritter spoke about "The Power of Partnership" theme and stated that the staff works hard to keep the cooperative strong, healthy and whole.

Members were informed about several projects and programs for improving the electrical system. The Nucla to Telluride transmission line is on track and close to completion. The tree trimming program continues to reduce outages and the four-year Construction Work Plan is moving forward to maintain and increase reliability of the electric system. Some major areas of focus are increasing line capacity, replacing bad underground services, system maintenance and substation upgrades. SMPA is committed to whatever it takes to maintain a reliable electric system for members.

Manager Ritter spoke about the Smart Grid AMI project which is anticipated to be completed near the end of 2012. He reported on the continuing efforts on communication to members and the energy efficiency and renewable energy rebate programs currently in place.

In closing, Manager Ritter thanked members for their continued support in the interest of the cooperative. He also thanked the employees, staff, Board of Directors, and partners for their hard work and dedication to the members of SMPA.

# 8. Unfinished business:

None presented

#### 9. New business, question and answer session:

One question was taken from the audience regarding information on grants for town street lighting.

#### 10. Director election results:

District 1 and District 4 were up for election. All ballots were counted by the teller committee. Attorney Jim Link reported the results for Director District 1. Doylene Garvey was announced the winner. The winner for Director District 4 was Jack Sibold.

# 11. Scholarship award announcements:

Scholarship winners were announced. Six graduating seniors in the SMPA service territory each received a \$2,000 scholarship from SMPA. One graduating senior received a \$1,000 scholarship from Basin Electric and two seniors received \$500 scholarships from Tri-State.

# 12. Door prizes:

Miscellaneous door prizes were drawn. The grand prize was a solar panel at the SMPA Community Solar Farm located in Paradox.

## 13. Meeting adjourned:

A motion to adjourn the meeting was made and seconded from the floor. The meeting was adjourned at 7:05 p.m.

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# 2012 financial statement

# **Statement of Operations**

Revenues	2012	2011
Residential	\$14,434,853	\$14,999,032
Commercial	\$10,858,447	\$10,970,338
Large Power Primary	\$0	\$0
Irrigation	\$133,199	\$128,161
Street Lights	\$60,654	\$60,792
Other Revenue	\$77,380	\$167,975
Total Operating Revenue	\$25,564,533	\$26,326,298
Expenditures		
Cost of Purchased Power	\$13,844,925	\$13,681,785
Transmission Expense	\$127,013	\$134,006
Distribution Expense	\$3,830,692	\$4,324,362
Consumer Accounting Exp.	\$1,209,701	\$1,419,113
Consumer Service & General Expense	\$179,057	\$165,463
Administration & General Expense	\$2,298,941	\$1,927,119
Depreciation	\$2,314,063	\$2,224,718
Tax Expense	\$0	\$0
Interest Expense	\$1,374,143	\$1,243,014
Other	\$383,072	\$309,919
<b>Total Cost of Electric Service</b>	\$25,561,607	\$25,429,499
Margins		
Operating Margin	\$2,926	\$896,799
Non - Operating Margin	\$425,590	\$96,327
Capital Credits	\$702,832	\$990,915
Extraordinary Items	\$0	\$0
Net Margin or Patronage Capital	\$1,131,348	\$1,984,041

# **Where Your Dollars Come From**

# **Comparative Balance Sheet**

Assets	2012	2011
Total Utility Plant	\$75,516,647	\$73, 094,000
Less: Reserve for Depreciation	\$25,396,901	\$23,584,836
Net Utility Plant	\$50,119,746	\$49,509,164
Capital Credit Investments	\$17,570,007	\$17,046,933
Other Investments	\$133,408	\$136,888
General Funds	\$2,905,469	\$2,646,237
Special Deposits	\$2,765,421	\$1,478,727
Accounts Receivable	\$2,857,492	\$3,014,634
Material Inventory	\$1,062,185	\$1,033,448
Prepayment & Other Assets	\$119,193	\$112,547
Total Assets	\$77,532,921	\$74,978,578
Liabilities & Equities		
Total Equities & Margins	\$39,978,278	\$38,858,927
Total Long Term Debt	\$26,579,712	\$26,433,387
Notes Payable	\$0	\$0
Current & Accrued Liabilities	\$5,902,798	\$5,755,179
Deferred Credits	\$5,072,133	\$3,931,085
Total Liabilities & Equities	\$77,532,921	\$74,978,578



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# Tapping into local

San Miguel Power gets most of the electricity we deliver to your homes and businesses from Tri-State Generation and Transmission Association. They are a wholesale generation and transmission cooperative based in Westmister, Colo., and SMPA is just one of 44 rural electric cooperatives that make up Tri-State.

Our service territory is home to one of their baseload coal power plants in Nucla, Colo. The Nucla Station is the world's first utility-scale power plant to use a technology called atmospheric circulating fluidized-bed combustion. That means the coal used in the Nucla Station is crushed to a fine dust and suspended using blowing air while it is burned. It makes for more effective chemical reactions and heat transfer. Tri-State received a commendation from the Colorado Department of Public Health and Environment for their Environmental Management System at the Nucla Station. They received the Bronze Achiever award in the Colorado Environmental Leadership Program.

But like we said, we get most – not all – of our energy from Tri-State. So where does the rest come from? Simply put, from you. SMPA has contracts called power purchase agreements with four local renewable energy sources, all of which are at least partially owned by an SMPA member. We buy energy from Bridal Veil Hydro in Telluride, Coal Creek Hydro in Ridgway, Ouray Hydro in Ouray and the Community Solar Array in Paradox.

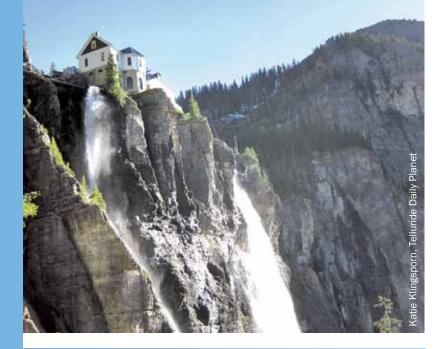
In 2012 that amounted to 4,979,000 kilowatt hours (kWh) of local, clean electricity that we pumped into our members' homes. Since the solar array was only online for a few months, we estimate that number will jump up to 6,962,000 kWh in 2013. Last year our members also produced 929,000 kWh on their own with net meter installations on homes and businesses.

One of our favorite local generators is Bridal Veil Hydro for a few obvious reasons. It has a million dollar view, sitting atop a sheer 400-foot cliff overlooking Telluride and is one of the oldest hydroelectric facilities in the nation. It was built in the late 1800's in order to power the Smuggler-Union Mine, a major producer of silver ore.

The plant has passed through a variety of hands, but is now owned and operated by Idarado Mining Company. SMPA and Idarado finalized the power purchase agreement last spring, officially replacing Xcel Energy as the sole buyer of the hydropower. We hope to bring even more hydropower into the area this year when the Ridgway Dam project is brought online by Tri-County Water.

We have a diverse mix of energy sources; from a coal plant where old and new technologies are used to make it as clean as possible, to an impressive waterfall whose natural energy is harnessed by a turbine, to a blanket of panels soaking up the sun. The best part, it's all right here at home.







**Top:** Bridal Veil Falls Hydro is a 500 kilowatt (kW), and SMPA's newest, hydro resource. The Town of Telluride has partnered with SMPA to purchase the renewable energy credits from the plant, officially offsetting their facilities' energy use with renewable energy credits.

**Bottom:** Tri-State's Nucla Power Station provides 100 megawatts of baseload power for the generation and transmission co-op.

**Left:** The one-megawatt SMPA Community Solar Array went online in the fall of 2012. It produces approximately 1,700,000 kilowatt hours annually.

# 2012 rebate roundup

San Miguel Power offers a variety of rebates that help offset the cost of making your home or business more energy efficient. We also provide incentives that reduce the cost of installing renewable energy systems. In 2012 we awarded the following rebates.

Rebate	# Issued	Total \$
Electric Thermal Storage	1	\$4,260
Water Heaters	10	\$1,000
Water Heaters Iifetime warranty	5	\$1,375
Refrigerators	92	\$7,360
Freezer	9	\$720
Refrigerant Disposal	102	\$6,630
Dishwasher	57	\$3,420
Washing Machine	68	\$5,440
LED Tube Light	152	\$5,320
LED Bulbs	248	\$2,480
Energy Audits	35	\$5,075
Insulate & Air Seal	114	\$19,600
Solar PV Residential	39	\$115,556.25
Solar PV Commercial	1	\$12,500



Matching funds for many of our rebate programs are provided by our wholesale power supplier, Tri-State Generation & Transmission Assn.



# Transmission (Control of the Control of the Control

It's no surprise that we've become accustomed to having electricity powering our homes and businesses 24/7, and it's also no surprise that most of us (yes, even the 'us' at SMPA) are quite annoyed when we lose that power. All parts of the electric system affect power reliability, one of the biggest being the high voltage transmission lines that actually bring electricity into the region. For SMPA one of these transmission lines – the Nucla Sunshine 115 kV line – was completed in 2012.

The Nucla Sunshine 115 kV transmission line is a redundant transmission line that brings power into the Telluride and Mountain Village region. The main line that pumps power to the area originates in Durango and traverses Coal Bank, Molas and Ophir Passes before it finally reaches the Town of Telluride. It's obvious, but we'll say it anyway. That line is vulnerable to avalanches, forest fires and anything else the mountains throw at it. In fact, a section of it was destroyed by an avalanche in Ophir in 2004. The region was left to the mercy of its too small 69 kV backup power line, which meant rolling black outs and load shedding all during the peak ski season.

Enter the need to make the backup line bigger and better, which began the long process of deconstructing the old line and constructing a new one. It wasn't the easiest of journeys, and it took more than a decade, but the new 115 kV line was completed in November of 2012. It is owned by Tri-State, SMPA's power supplier, and originates at the Nucla Power Station. This 51-mile line travels through Norwood and over a handful of mesas before dropping down into Ilium Valley where it ties into our Sunshine Substation just outside of Telluride. Approximately nine miles of the line was placed underground on Specie and Wilson mesas.

The line is now big enough to support the region – especially during ski season – in the event the main line goes down. It doesn't solve all power reliability problems, but it does improve the service to the Telluride and Mountain Village region and ultimately the quality of life for our members. ■



San Miguel Power has long been committed to the communities we serve. We are an active member of many boards, committees, chambers and community groups throughout our diverse area. Our employees do just the same. From service organizations to elected positions, you'll find San Miguel Power employees carrying SMPA's commitment to our members into the community. They donate their time, muscle and manpower to various causes. They are connected to their communities through more than just power lines.

Babe Ruth Baseball Coach

Basin Clinic Board

Basin Clinic Grant Writing

Colorado Plateau Mountain Bike Association

Community Blood Drives

Cross Country Ski Volunteer at Top of the Pines

EMT/Ambulance Crew

High School Cheerleading Coach

**KVNF Community Radio Board Member** 

Montrose County Sheriff's Posse

Montrose Memorial Blood Drive

Montrose West Recreation

Mustang Booster Club

Naturita Church of Latter Day Saints, Branch President

Norwood High School Football

Norwood Junior High Football

Norwood Library

Norwood School Board

Nucla Library Board

Nucla Town Council

Ouray County 4-H

**Ouray County Fair Board** 

Ouray County Mud Fest

Ouray County Rodeo

Ouray Ice Park Volunteer

Paradox Community Trust

Placerville Volunteer Fire Department

Power of Knowledge Tournament

Ridgway Area Chamber of Commerce Board

Ridgway Area Trails Group

Silverton Volunteer Fire Department

Southern Baptist Church

Student Mentoring

Tee Ball Coach

Telluride Adaptive Ski Program

Telluride Fire Protection District Board

Transition Lab Faculty Member

Transition OurWay Energy Committee

Voyager Kid's Mountain Bike Instructor West End District Accountability Board

West End School Board

West End Schools Grant Writing

West End Volleyball Club

West End Youth Baseball Association

West End Wrestling Program Grant Writing

Western San Juan Community Energy Board

Youth Appreciation Day

# Our First Lady

When Darcy Weimer joined the SMPA team in 2007, she was the first and only female apprentice lineman in the co-op's history. And now SMPA is proud to call her the only current female cooperative journeyman lineman in the state. In June 2012 Darcy completed the Merchant Job Training and Safety Program - one of the world's most comprehensive training programs for power line personnel. She's now one of just a handful of female journeyman linemen nationwide.

Darcy is originally from McKinleyville, Calif. She attended Northwest Lineman College in Idaho and was the recipient of the Eagle Award, which recognized her outstanding performance in the field and classroom. She now resides in Nucla, Colo., with her husband Ryan and son Wyatt. ■







# scholarships

Every year SMPA awards \$14,000 in college scholar-ships to students who are served by the cooperative. The scholarships are awarded based on overall academic performance, community involvement, student need and a brief essay. Recipients are selected by a panel of volunteer educational professionals through a blind selection process.

# San Miguel Power Scholarship: SMPA awards one, \$2,000 scholarship to one graduating senior from each of our area high schools.

Scholarship R	lecipients
Student	School
Dylan Souther	Norwood
Makayla Rowe	Nucla
Nicholas Pieper	Ouray
Meredith Mueller	Ridgway
Kacey Foster	Silverton
Shelby Brier	Telluride

# **Tri-State Scholarship:** Tri-State

Generation & Transmission Association, SMPA's wholesale power supplier, allows SMPA to award two, \$500 scholarships to academically deserving students from across our service territory.

Scholarship Recipients		
Student	School	
Harlie Williams	Norwood	
Dorosi Flores	Telluride	

Basin Electric Scholarship: As a member of Tri-State, SMPA is also a member of Basin Electric Power Cooperative in Bismark, ND. Basin allows SMPA to select one student from across the service territory

and award a \$1,000 scholarship.

Scholarship Recipients	
Student	School
Cailin Goldstrom	Ridgway
Callin GoldStrom	Riugway



Dylan Souther Norwood



Makayla Rowe



Nicholas Pieper Ouray



Meredith Mueller Ridgway



Shelby Brier Telluride



Kacey Foster Silverton



Harlie Williams Norwood



Telluride



Cailin Goldstrom Ridgway

# community support

In 2012, San Miguel Power donated \$22,160.64 to local community organizations and events. We also secured a \$5,000 matching grant. Those additional monies, along with our own \$5,000, will be administered by the Telluride Foundation at our request in 2013.



# our employees

#### 39 Years

David Kelly, System Planner

#### 34 Years

Kevin Broderick, Service Planner Supervisor

#### 25 - 29 Years

Duane DeVeny, Construction/Maintenance Supervisor Rick Gabriel, Purchasing/Stores Supervisor Paul Enstrom, Operations Superintendent

#### 20 - 24 Years

Sherry Spor, Accounts Payable Accountant Scott Davidson, Journey Line Technician Frances Lendin-Graybeal, Customer Service Representative

#### 15 - 19 Years

Clint Colson, Lead Line Technician
Claude Barrett, Journey Line Technician
Shawna Sinks, GIS Specialist
Lester Oltjenbruns, Meter Supervisor
Tammi Magallon, Plant Accountant
Marvin Walisky, Service Planner
Leif Karo, Lead Line Technician
Daniel Hubert, Journey Line Technician
Gay Carver, Billing Representative
Carla Reams, Manager of Administration & HR
Keri Kling, Staff Secretary

## **10 - 14 Years**

Dana Souther, Billing Representative
Renee Koski, Custodian
Mark Castle, Journey Line Technician
Gary Crawford, Mechanic
Grant Kennedy, Meter Reader
Jonathan Puderbaugh, Journey Line Technician
Preston Joseph, Journey Line Technician
Cal Rutherford, Manager of Finance & Accounting
Johnathan Smith, Journey Line Technician

#### 5 - 9 Years

Penny Gabardi, Customer Service Representative Mike Morlang, Journey Line Technician KJ Johnson, Journey Line Technician Sam Purcell, Journey Line Technician Bart Reams, Journey Line Technician Eric Pottorff, Journey Line Technician Brad Boulden, Lead Line Technician Bob Coulson, Facilities Maintenance Technician Kim Nickolaus, Meter Reader Jackie Sinclair, GIS Specialist Patsy Tankersley, Service Planner Coleman Summers, Journey Line Technician Toni Bertorello, Executive Assistant Tom McLeod, Journey Line Technician Byrd Williams, Journey Line Technician Darcy Weimer, Journey Line Technician Kevin Ritter, General Manager/CEO

#### 0 - 4 Years

Jeff Shea, Lead Line Technician
Becky Mashburn, Communications Executive
Brad Zaporski, Manager of Member Services & Marketing
Amy Sickels, Customer Service Representative
Terry Daley, Manager of Engineering & Operations
Scott Reed, Journey Substation Technician
Bill Riley, Staff Engineer
Becky Blankmeyer, Customer Service Representative
Cortney Loyd, Customer Service Representative
Ken Haynes, Key Accounts Executive
Joshua Hainey, Human Resources Assistant
Wiley Freeman, Energy Services Technician

#### **2012 Retirements**

Frances Cromell, Billing Representative

Jonathan Puderbaugh, Journey Line Technician
Preston Joseph, Journey Line Technician
Cal Rutherford, Manager of Finance & Accounting
Johnathan Smith, Journey Line Technician

Chuck Holecek, Mechanic

Chuck Holecek, Mechanic





Statement of Nondiscrimination: San Miguel Power Association, Inc. is the recipient of Federal financial assistance from the Rural Utilities Service, an agency of the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, as amended, and the rules and regulations of the U.S. Department of Agriculture which provide that no person in the United States on the basis of race, color, national origin, age or handicap shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization's programs or activities.

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